

MINUTES
Disability Committee Meeting
Fire and Police Pension Fund, San Antonio
Thursday, November 13, 2025
Pension Fund Office – 9:00 a.m.

ROLL CALL: Ryan Reynolds, Committee Chairman, called the meeting to order at 9:08 a.m. Roll was called, and a quorum was declared present.

**COMMITTEE
MEMBERS**

PRESENT: Ryan Reynolds, Active Police Representative; Michael McCarty, Active Fire Representative; Shawn Griffin, Active Fire Representative.

**COMMITTEE
MEMBERS**

ABSENT: None.

OTHERS

PRESENT: Larry Reed, Retired Fire Representative; Harry Griffin, Retired Police Representative; Washington Moscoso, Active Police Representative; Mr. Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Rick Matye, Cinzia Davenport Pence, and Christine Tejeda, Pension Fund Staff.

Mr. S. Griffin moved to approve the minutes of the meeting held on July 21, 2025. The motion carried unanimously.

**REVIEW AND
POSSIBLE
ACTION:**

Disability Pensioners Tax Returns

Mr. Schott reminded the Committee that during its annual review of the disability pensioners' tax returns conducted in July, three pensioners had received extensions. Since that time, two of the pensioners had submitted their tax returns, as required by the Pension Law. Staff reported that after reviewing those returns, the pensioners were found to be in compliance with the Pension Law and the Pension Fund's Disability Policy. Mr. Schott noted that the third pensioner had not submitted their tax return and so was not in compliance with the Pension Law.

At 9:14 a.m., the Committee recessed to Executive Session, pursuant to Texas Govt. Code §551.071, §551.078 and §551.0785, and reconvened at 9:30 a.m.

Suspension of Disability Retirement Annuity Due to Failure to Provide Required Tax Return – Individual Pensioner Case

Upon reconvening, Mr. S. Griffin made a motion to recommend to the Board to stop the direct deposit of the Pensioner's monthly payments, requiring the pensioner to come to the Pension Fund Office to retrieve their check. The motion carried unanimously.

Mr. S. Griffin noted further that the Pension Law now allowed the Pension Fund to suspend the pensioner's monthly payments entirely until they submitted their tax return. The Committee directed staff to invite the pensioner to the next Committee Meeting to present any reasons why the payments should not be suspended, as required by the Pension Fund's Disability Policy.

ADJOURNMENT: Mr. S. Griffin moved to adjourn the meeting at 9:31 a.m. The motion carried unanimously.

Approved this _____ day of _____, 2026.

Ryan Reynolds, Chairman